

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2012 thru 12/31/2014.

Employer: Township of Medford
County: Burlington
Date: 6/28/2013
Name: Dawn Bielec
Print Name
Title: HR Coordinator

Signature

POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details

Public Employer:	TOWNSHIP OF MEDFORD			County: Burlington
Employee Organization:	BURLINGTON COUNTY PROFESSIONAL FIREFIGHTERS ASSOCIATION LOCAL 3091			Employees in Unit: 4
Base Year Contract Term:	1/1/2009	12/31/2011	New Contract Term	1/1/2012
Type of Settlement:	<input type="checkbox"/> Arbitrator's Award		<input type="checkbox"/> Fact-Finder Recommendation	<input checked="" type="checkbox"/> Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): **Base salary** is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the **base salary** as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A Economic Inside Base Salary	Column B Non-salary Economic Outside Base Salary	Column C Economic Inside Base Salary	Column D Non-salary Economic Outside Base Salary
	\$283,000	N/A	\$283,000	N/A
Section III: Economic - Costs inside base salary				
Salary	\$283,000			
Increment				
Longevity				
Section IV: Additional Costs List economic items: indicate either inside or outside base salary as agreed to between the parties.				
Item 1	On-Call	\$3,000	\$3,000	
Item 2	Clothing Allowance		\$400	\$400
Item 3	Education		\$6,000	\$6,000
Item 4	Vacation			\$5,500
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Any additional items list on separate sheet	Additional Items			
Section V: Totals - Sum of costs in each column		\$286,000	\$6,400	\$286,000
		(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV
				(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year(previous agreement) \$286,000

<u>Effective Date (m/d/yyyy)</u>	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>			
Percent Increase	0	1.5%	1.75%			
Actual dollar increase		\$4,290	\$5,087			
Total Economic Costs (successor agreement)	\$286,000	\$290,690	\$295,777			

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement):

1.08

Dollar Impact (average per year over term of agreement):

\$3,126

Section VIII

<u>Medical Costs</u>	Base Year	Year 1
Cost of Health Plan	\$58,646	\$68,002
Employee Contributions	\$1,679	\$6,290
Prescription		
Dental	\$4,522	\$4,522
Vision		

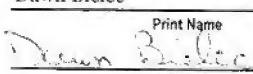
The undersigned certifies that the foregoing figures are true and aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by:

Dawn Bielec

Title: HR Coordinator


Print Name
Dawn Bielec
Signature

Date: 6/28/2013

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to www.njdpba.org/submit.html

Rev 2012.03.21